

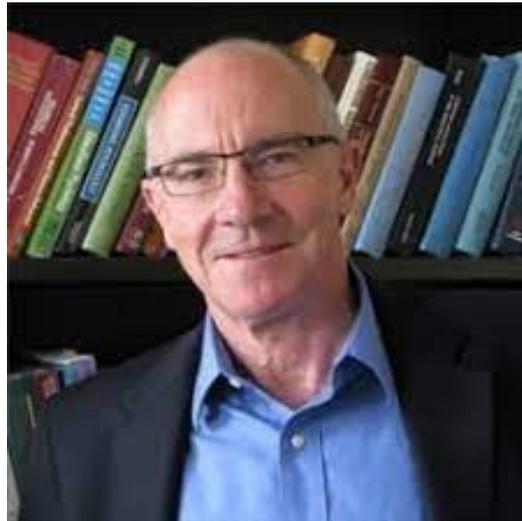
# Leading Change in Alberta

## Mobilizing Heads, Hearts & Hands

Santiago Rincón-Gallardo

 @SRinconGallardo

In memoriam...



Crisis

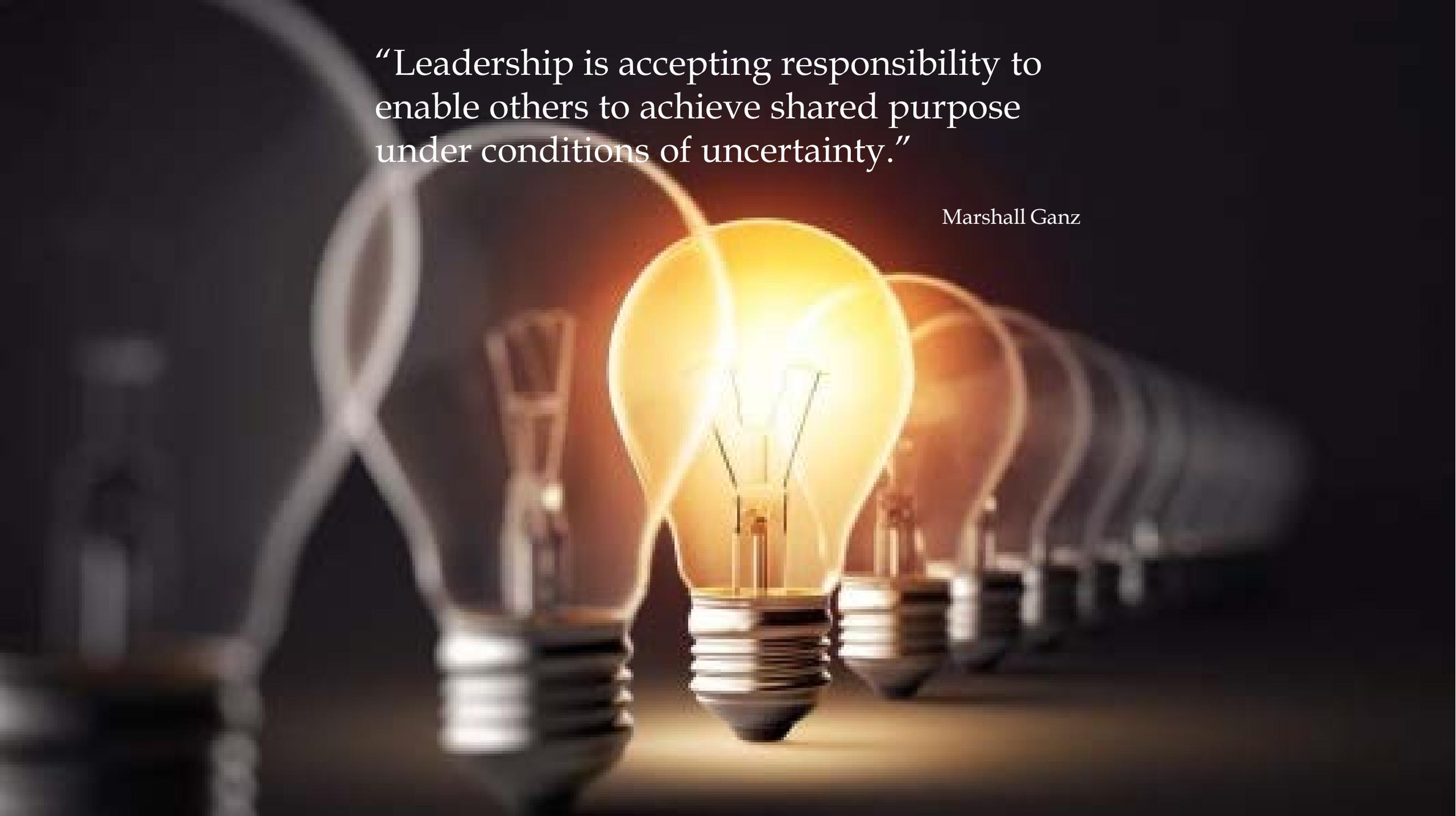
危機

Danger

Possibility

“Leadership is accepting responsibility to enable others to achieve shared purpose under conditions of uncertainty.”

Marshall Ganz



# Leading Change



# Leading Change



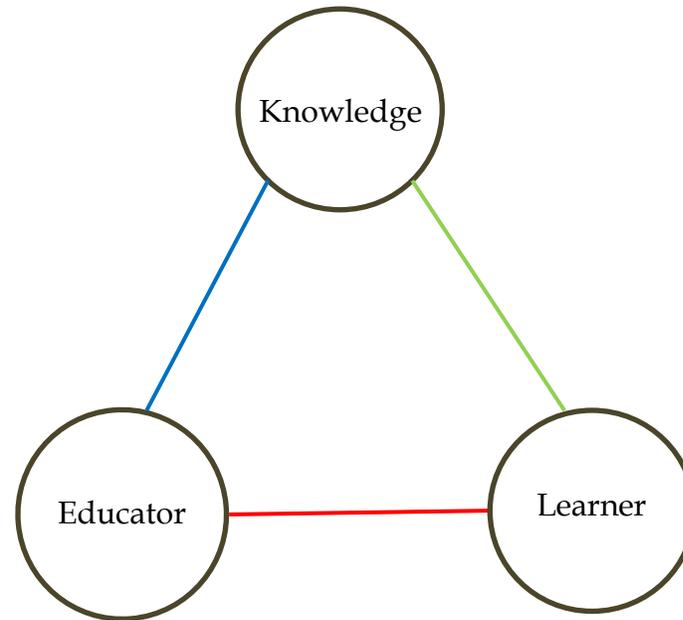
# Why Educate?

Children, youth and adults who:

- Know themselves
- Think and learn by themselves
- Take care of themselves, others, and the planet
- Better the world



## The Pedagogical Core



*...where learning happens (or not)*

*... where democracy happens (or not)*

*... where wellbeing happens (or not)*

Your role is *not to enforce* government policy,  
but to *leverage* it



How can we *leverage*  
and *influence* the new  
curriculum to get closer  
to our aspirations for  
our students?

# Leading Change





Supporting Implementation of the Professional Practice Standards CASS 2018



# *Lead Learner*

“A Lead Learner creates the conditions for everyone to learn *while learning alongside them* about what works and what doesn't.”

Michael Fullan, 2014



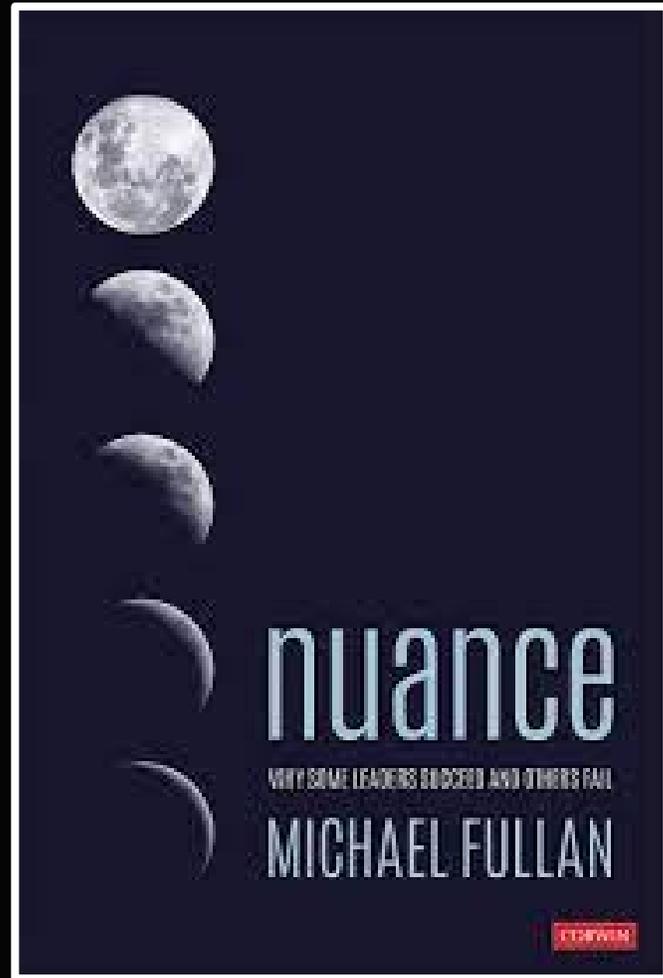
# Learning:



“The ability to consciously modify understandings, beliefs, and actions in response to evidence, experience, and reflection.”

Richard Elmore, 2019

# Learning in Context



Nuanced Leadership:

Action informed by  
deep contextual literacy

Michael Fullan, 2019

How can we enhance our habits and practice as lead learners?



Supporting Implementation of the Professional Practice Standards CASS 2018



# Leading Change

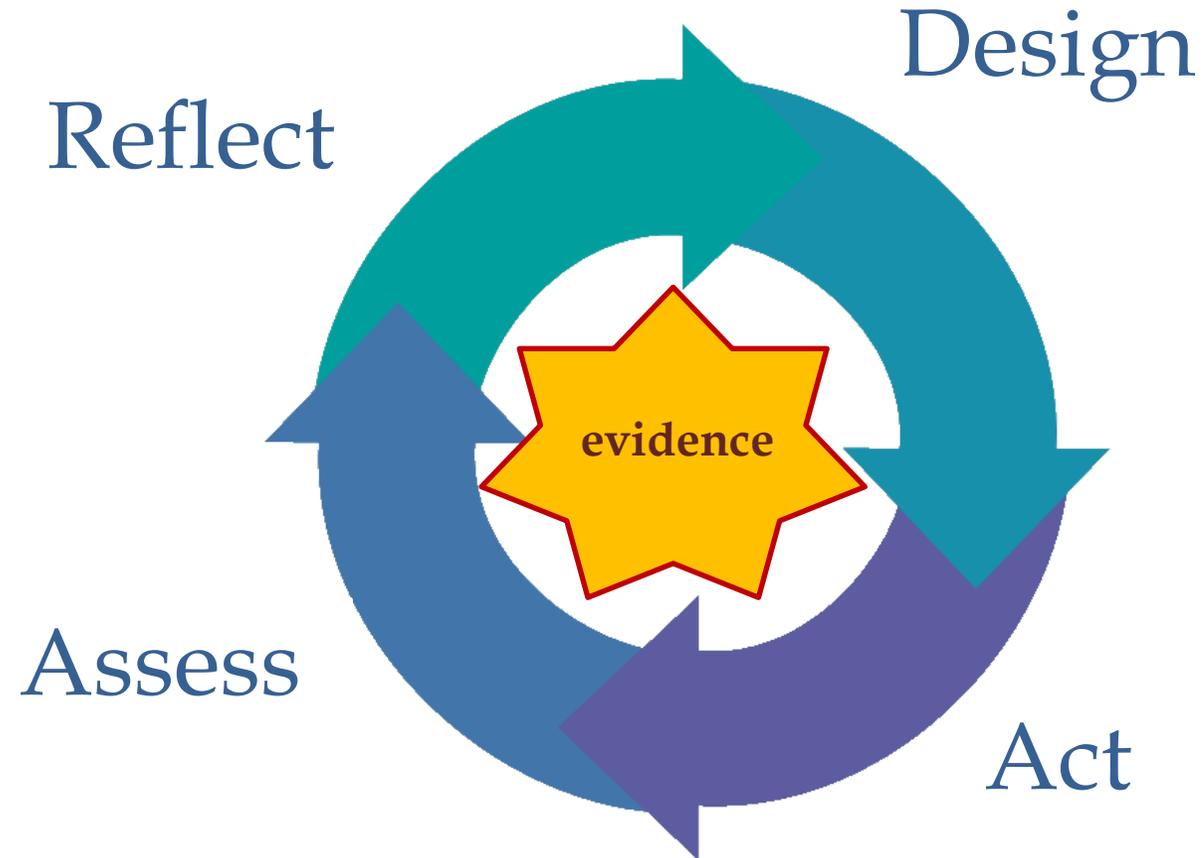


# Change travels at *the speed of trust*



Stephen M. R. Covey, 2008

# COLLABORATIVE INQUIRY CYCLES



How can we bring collaboration with our peers to a next level of openness and effectiveness?



# Leading Change

Clarify your **why**.  
Keep it as your compass.



Act, learn and get better collectively as you go.

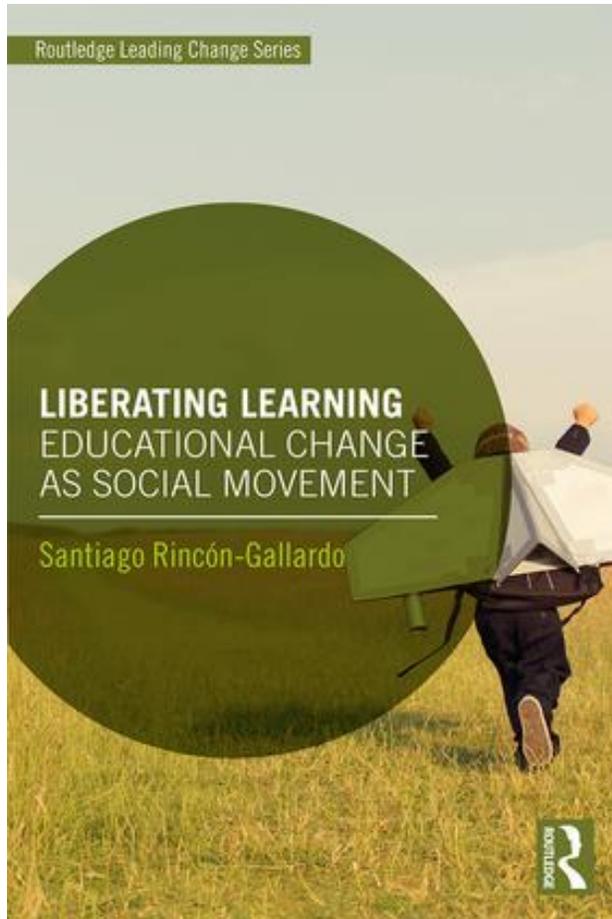


Learn and lead in equal measure.

"Fight for the things that you care about,  
but do it in a way that will lead others to join you."



Ruth Bader Ginsburg



# Thank you!



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