

Draft Program Learning Outcomes (PLOs) for CASS Continuing Education Program

Directions: Underline words in the PLOs that resonate with your professional learning beliefs to support system education leaders. Circle words or phrases that require clarification. Be prepared to discuss your perspectives with your table group.

1. Apply and exemplify the competencies in the leadership quality standards (LQS and SLQS).
2. Engage in ongoing self-reflection and critical reflexivity about growth, strengths, and impact.
3. Adapt planning and organizing skills to work collaboratively with diverse teams demonstrating interpersonal communication, conflict resolution skills, teamwork strategies, and leadership quality competencies.
4. Identify, appraise, and influence opportunities for K-12 education in rapidly changing global, economic, political, social, and technological environments.
5. Analyze nebulous situations, identify key aspects, formulate alternatives, and evaluate options while considering the perspectives, benefits, and risks to students, stakeholders, and the education system leading to a resolution plan.
6. Design and communicate exceptional informative, explanatory, and persuasive messages to various audiences.
7. Establish and maintain constructive relationships that support growth for all in an ethical, respectful, and safe environment.
8. Practice utilizing appropriate research techniques (qualitative and quantitative) and data sources to theorize and support decision-making to address and solve problems encountered in education systems.
9. Strategize to achieve a culturally responsive, holistic, and entrepreneurial approach to leading and managing an interconnected, socially responsible educational system.
10. Exhibit capacity in applying culturally responsive leadership to support First Nations, Metis, and Inuit student achievement.
11. Demonstrate ethical professional behaviours by applying the CASS Code of Professional Conduct in all aspects of personal and professional interactions.
12. Commit and model capacities for life-long learning and continuous improvement while earning professional credentials related to system educational leadership.

CASS Pro-spective Questions:

1. What do you like about the program learning outcomes and why?
2. What would you like to see changed or added?