



Themes

The themes that will guide the CASS Women in Leadership (WiL) committee:

- * Communication & Engagement
- * Professional Learning
- * Research & Education
- * Mentorship
- * Partnerships & External Connection
- * Wellness

Lean in Circle

Growth and Grit: Navigating Leadership Challenges with Strength and Strategy

Join us on **Wednesday, November 6th, 2024**, at the CASS Fall Conference for an engaging and empowering pre-conference event sponsored by Jam Consulting. Designed to bring together women in leadership, this get together will address challenges such as Imposter Syndrome, perfectionism, and leadership stereotypes, while sharing strategies to overcome these obstacles with confidence and resilience. Jam Consulting is proud to support a space for authentic connection and growth, where women can learn from each other and strengthen their leadership capacity. Whether you are new to leadership or in an established role, this session offers valuable insights and a supportive community. Sign-up details and the full schedule will be shared soon through CASS Connects.



Book Study 2024/25

WolfPack: How to come together; Unleash our power and Change the game.

We are excited to announce an upcoming Book Study centered around Wolfpack by Abby Wambach, an inspiring and empowering call to action for women leaders. Based on her impactful 2018 commencement speech at Barnard College, Wambach, a New York Times bestselling author, two-time Olympic gold medalist, and FIFA World Cup champion, challenges women to harness their individual strength, unite with others, and create lasting change together.

Facilitated by Crystal Lothian, this book study will explore Wambach's lessons on leadership, teamwork, and embracing our collective power as women. We look forward to delving into these insights with you as we build our own "Wolfpack" of strong, supportive female leaders. Be sure to mark your calendars for the following dates and times:

- Wednesday, November 27th, 3-4pm
- Thursday, February 6th, 12-1pm
- Tuesday, March 18th, 3-4pm

Those wishing to participate are asked to register before **November 22, 2024** by completing WiL's **Book Study Sign Up**. Copies of the book are available for purchase on Amazon, Indigo and directly through Abby Wambach's website. This promises to be an enriching journey, filled with insightful discussions and a deeper understanding of the book's themes.

Featured Resources

The Fearless Organization

The fearless organization was written by professor Amy C. Edmondson of Harvard Business School. The book, based on almost 30 years of research, is all about psychological safety in the workplace. Edmondson highlights the concept of psychological safety within organizations and teams. This much praised book is based on years of in-depth research. With many convincing practical examples and scientific substantiation, it shows that a company can only make real progress when employees feel free to discuss their plans and ideas and dare to express their concerns openly.

Zone Updates WiL is on Twitter

WiL updates will be provided by Zone representatives at Zone CASS meetings.

Join our membership in celebrating and promoting Women in Leadership. The WiL committee can be found on Twitter @CASSWiLAlberta. Follow us as we continue to share stories of inspirational women. #CASSWiLAlberta #inspirationalwomen

Resources

The committee will share research, stories of practice, recommended articles, and resources. If you have any recommendations, please forward them to: lothianc@holyspirit.ab.ca

The outcomes of the committee will be to: mentor, inspire, celebrate, and increase representation of female leaders in education in Alberta school authorities by:

- Providing inspirational and mentorship-based initiatives;
- Creating a collegial professional learning network for female system leaders to meet, learn from and support one another;
- Learning together with Indigenous women in education leadership positions;
- Promoting awareness of gender equity research.

Based on approval from the Board, the committee shall include two representatives from each zone and representatives from First Nations school authorities. Representatives shall be appointed for a term of two years and may be reappointed.

Committee Members 2024-2025

Co-Chairs: Catherine Coyne
Crystal Lothian

Past Chair: Katie Graham

Zone Representatives:

- Lauri Goudreault (Zone 1)
- Nancy Gorgichuk (Zone 1)
- Catherine Coyne (Zone 2/3)
- New Member (Zone 2/3)
- Corrine Thorsteinson (Zone 4)
- New Member (Zone 4)
- Kathleen Kostiuk (Zone 5)
- New Member (Zone 5)
- Crystal Lothian (Zone 6)
- Terri-Lynn Duncan (Zone 6)

Indigenous Representative:
Billie-Jo Grant
Holly Brandsma

Board Representative:
Krimsen Sumners

CASS Representative:
David Keohane - CEO