



CASS CEP Committee Meeting Highlights November 18, 2024

The purpose of the CASS Continuing Education Program Committee is to provide recommendations regarding the continuing education program to the Governance and Nominating Committee to recommend to the CASS Board of Directors.

Committee Membership 2024-2025

Chair:

Vincent Behm, Christ the Redeemer Catholic Schools, CASS Board of Directors

Committee Members:

Kimberly Frykas, Grande Prairie Public School Division, Zone 1

Shauna Boyce, Parkland School Division, Zone 2/3

Dr. Ryan Sawula, Red Deer Catholic Regional Schools, Zone 4

Dr. Chris Fuzessy, Foothills School Division, Zone 5

Terri-Lynn Duncan, Horizon School Division, Zone 6

Wesley Oginski, Holden Rural Academy, Charter Schools

Jonathan Kaiswatum, Tsuu'tina Education, First Nations School Authority

CASS Representatives:

David Keohane, CASS CEO

Gloria Antifaiff, CASS Principal Leadership Consultant

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☑ Review of Terms of Reference, Mandate, & Workplan

On November 18, 2024, the CEP Committee convened for the first meeting of the year with Vincent Behm returning as Chairperson for the committee. After the Land Acknowledgment, the committee members reviewed standing documents. This included:

- the CEP Committee Terms of Reference.
- the mandate and workplan for the year. A few of the items on the committee's work plan for the year are as follows:
 - receive and provide feedback on the remaining 4 courses to complete the set of 12 signature CEP courses for accreditation.
 - provide input into development of an annual CEP survey to regulated members.
 - update annual professional learning plan.
 - receive updates and provide feedback to the conference planning committee.

Vincent Behm provided an overview of the role of committee members including sharing CEP meeting highlights at Zone meetings. As well, David Keohane provided an overview of the CASS Act (2022), the CASS Bylaws, and related obligations associated with being a regulated professional organization.

☑ 24-25 Communication Plan

Committee members reviewed and provided feedback on the 24-25 CEP Communication Plan. CASS Connects will continue to be the main communication tool for the CEP. A CEP meeting highlights document will be created after each meeting and shared with CASS members through CASS Connects and posted on the CASS website. CEP Committee members will provide updates at Zone meetings, as appropriate, using the meeting highlights document as a point of focus.

☑ Review Annual CEP Survey

In 2023-24, through conditional grant funding, CASS was able to review the findings of the longitudinal study (4 years) *Optimum Learning for All Study: A Research Study of Teaching Quality Standard, Leadership Quality Standard, and Superintendent Leader Quality Standard Implementation and Enactment in Alberta* (2023), commissioned by Alberta Education. This seminal study shaped the concept for this survey and the subsequent design.

The purpose of the annual CEP survey is to ensure that the CASS Continuing Education Program is providing professional learning for system education leaders to meet the competency requirements as it pertains to the enactment of the Alberta professional practice standards. Specifically, the survey will:

- inform CASS about how system education leaders are accountable to applying the competencies of the professional practice standards,
- create opportunities to identify long-term changes in system education leadership practice,
- identify challenges to applying the competencies of the professional practice standards,
- evaluate the impact of applying the competencies to professional practice, and
- generate yearly data for CASS annual reporting.

The committee will continue to refine the draft survey, aiming to administer it during the final zone meeting of each year.

☑ Next Meeting

The next CEP committee meeting will be on Wednesday, January 8, 2025.