



# Lakeland Catholic School Division

Christ Our **Model**. Children Our **Focus**.

## Deputy Superintendent of System Excellence Lakeland Catholic School Division

Location: *Bonnyville, AB*

Lakeland Catholic School Division is seeking a visionary and strategic leader for the position of **Deputy Superintendent of System Excellence**. Reporting directly to the Superintendent of Schools, this senior leadership role will focus on overseeing, coordinating, and driving excellence in student programming, curriculum implementation, and education assurance planning, while also supporting key HR processes and adherence to Division Administrative Procedures. The Deputy Superintendent will demonstrate and model commitment to the Catholic faith.

The ideal candidate will be expected to start on **May 1, 2025**.

### Required Education and Recommended Knowledge, Qualifications and Experience

- Active engagement in a Catholic community parish.
- Possess a valid Alberta Teaching Certificate.
- A Master's Degree in an education-related field from a recognized university.
- Valid Leadership Quality Standard (LQS) certification.
- Superintendent Leadership Quality Standard (SLQS) certification, or currently in the process of obtaining it.
- A certificate or diploma in Human Resources Management would be considered an asset.
- At least five years of cumulative experience in educational leadership roles, such as school administrator, director, associate superintendent, or assistant superintendent.
- Proven success in driving curriculum initiatives, program development and implementation.
- Extensive knowledge in literacy and numeracy instruction and assessment practices across grades K–12.
- Strong ability to leverage data for school improvement and strategic decision-making.
- Comprehensive understanding of Alberta's provincial education standards, curriculum regulations, and integrating Catholic values in teaching.
- In-depth understanding of education assurance planning, including development, imple-

mentation, and reporting.

- Knowledge and experience with the Annual Education Results Report (AERR) process, including data analysis, alignment with strategic goals, and engaging stakeholders to drive continuous improvement.
- Knowledge of Human Resources policies, procedures, and best practices within an educational context.
- Exceptional communication, collaboration, and leadership skills, with a focus on supporting school leaders and fostering a positive, student-centered educational environment.

Lakeland Catholic School Division (LCSD) is a faith-based and student-centered school division located in northeastern Alberta, serving the communities of Bonnyville, Cold Lake, Lac La Biche, Waskatenau, and surrounding areas. As a Catholic school Division, we are dedicated to providing a Christ-centered, inclusive, and innovative learning environment where every student is supported in achieving their full potential. ***This is a unique opportunity to shape the future of Catholic education while contributing to the ongoing success and growth of the Division.***

### **Application Process**

Applications for this posting will be accepted through **ApplytoEducation.com** or via our website at [lrcssd.ca/careers](http://lrcssd.ca/careers). We ask that applicants prepare both a cover letter and resume, complete with the names and phone numbers of at least three current work-related references. Applicants will also be required to submit a pastoral reference affirming their active involvement in the Catholic faith. Cover letters can be addressed to **Mr. Sheldon Germain, Superintendent of Schools, Lakeland Catholic School Division.**

***This position will remain open until a suitable candidate is found.***

The successful applicant will be required to provide a **criminal record and vulnerable sector check.**

By submitting an application, applicants consent to the Superintendent or designate contacting previous employers to conduct confidential reference checks, whether or not those employers are listed as references.

*While we appreciate the interest of all applicants, only those selected for an interview will be contacted.*



# **Apply Today!**

[lrcssd.ca/careers](http://lrcssd.ca/careers)