

Themes

The themes that will guide the CASS Women in Leadership (WiL) committee:

- * Communication & Engagement
- * Professional Learning
- * Research & Education
- * Mentorship
- * Partnerships & External Connection
- * Wellness

Terms of Reference

On January 27, 2025, the Women in Leadership (WiL) group convened to finalize revisions to the Terms of Reference (TOR). This meeting marked the culmination of an extensive review process, incorporating feedback from previous discussions and ensuring alignment with key recommendations.

The committee carefully integrated suggested changes from WiL meetings dating back to November 2023, ensuring that all voices and insights were reflected in the updated document. Additionally, the group incorporated updates from the most recent January discussions, refining the TOR to enhance clarity, purpose, and direction. A significant focus was addressing the three recommendations provided by the Board on October 26, 2023. The revised TOR now explicitly aligns with these recommendations, reinforcing WiL's commitment to leadership development, strategic advocacy, and sustainable organizational growth. Following the finalization of these revisions, the updated Terms of Reference have been shared with the Board for review, and the committee is now awaiting the results of this evaluation.

Book Study


WolfPack: How to come together, Unleash our power and Change the game.

We are excited to announce an ongoing Book Study centered around Wolfpack by Abby Wambach - an inspiring and empowering call to action for women leaders. Based on her impactful 2018 commencement speech at Barnard College, Wambach, a New York Times bestselling author, two-time Olympic gold medalist, and FIFA World Cup champion, challenges women to harness their individual strength, unite with others, and create lasting change together.

Facilitated by Crystal Lothian, this book study will explore Wambach's lessons on leadership, teamwork, and the power of collective action. Our first discussion took place in November, and we are looking forward to continuing the conversation in March. It's not too late to join! If you haven't participated yet, we encourage you to take part in the upcoming discussion as we build our own "Wolfpack" of strong, supportive female leaders.

 Discussion Dates & Times: [Thursday, April 3rd, 2025 | 3:00 - 4:00 PM](#)

 How to Participate: Register before [March 27th, 2025](#) by completing the form: [Book Study Sign Up](#).

 Getting the Book: Copies of Wolfpack are available for purchase on Amazon, Indigo, and directly through Abby Wambach's website.

We look forward to having you join the conversation!

Featured Resources

She's Got Nerve Podcast

Co-authored by Martha Piper & Indira Samarasekera

The 'She's Got Nerve' podcast was created to assist women in leadership positions and those who aspire to lead in the future. The topics explored in this podcast include differences between the leadership styles of women and men, leading with grit and grace and how to achieve balance (if there even is such a thing!). The podcasts are available on Apple Podcast or Spotify - be sure to listen in!

Celebrating International Women's Day 2025 (March 8, 2025)

International Women's Day (IWD) is a global movement celebrating the achievements of women while advocating for a more inclusive, equitable world. This year's theme, **#AccelerateAction**, reminds us that progress requires collective effort- challenging bias, breaking down barriers, and creating opportunities for all. Since 1911, IWD has belonged to everyone who believes in gender equality. Join the conversation and explore ways to make an impact at [International Women's Day](#).



Zone Updates

WiL updates will be provided by Zone representatives at Zone CASS meetings.

WiL is on Twitter

Join our membership in celebrating and promoting Women in Leadership. The WiL committee can be found on Twitter @CASSWiLAlberta. Follow us as we continue to share stories of inspirational women

The outcomes of the committee will be to: mentor, inspire, celebrate, and increase representation of female leaders in education in Alberta school authorities by:

- Providing inspirational and mentorship-based initiatives;
- Creating a collegial professional learning network for female system leaders to meet, learn from and support one another;
- Learning together with Indigenous women in education leadership positions;
- Promoting awareness of gender equity research.

Based on approval from the Board, the committee shall include two representatives from each zone and representatives from First Nations school authorities. Representatives shall be appointed for a term of two years and may be reappointed.

Committee Members 2024-2025

Co-Chairs: Catherine Coyne
Crystal Lothian

Past Chair: Katie Graham

Zone Representatives:

- Lauri Goudreault (Zone 1)
- Nancy Gorgichuk (Zone 1)
- Catherine Coyne (Zone 2/3)
- New Member (Zone 2/3)
- Corrine Thorsteinson (Zone 4)
- Sigrid Solbach (Zone 4)
- Kathleen Kostiuk (Zone 5)
- Deneen Nolan (Zone 5)
- Crystal Lothian (Zone 6)
- Terri-Lynn Duncan (Zone 6)

First Nations School Authority Representative:

Board Representative:
Krimsen Summers

CASS Representative:
David Keohane - CEO