

DIRECTOR OF EDUCATION

Northwest School Division is seeking a new Director of Education due to the impending retirement of the current Director.

Northwest School Division will be seeking a dynamic leader who will work in fostering a high level of student achievement and staff commitment to student well-being. The ideal candidate will work well with a team to build on the division's motto and vision of **"Laying the Foundation for Success...One Student at a Time."**

The Director of Education serves as the Chief Executive Officer of both the Board and the Division, reporting directly to an 11-member board. The Director is accountable for the overall conduct and operations of the division.

The successful candidate will be expected to demonstrate transparency, collaboration, and innovation. Key responsibilities include developing authentic relationships with staff, students, community organizations, and parents and caregivers.

THE DIVISION

NWSD is a public-school division with 22 schools located in 15 communities across Saskatchewan's mid-west. The total geographic area of the school division is approximately 21,500 square kilometres. NWSD acknowledges that it is situated on traditional lands, referred to as Treaty 6 territory and the Homeland of the Métis. NWSD has approximately 4,200 students, with 1,571 students who self-declare First Nations and Métis ancestry.

Much of NWSD is rural, punctuated by several villages, towns and one city, Meadow Lake, where the school division head office is located. 10 First Nation communities are located within the boundaries of NWSD. The economy of the northwest is mixed, with agriculture, forestry, and the oil industry as primary economic drivers.

PRINCIPLES

NWSD strives for excellence in education through a commitment to the following principles:

- The pursuit of excellence, based upon high expectations for all.
- The principle of being student-centered.
- Accountability toward each other as individuals, schools, communities, and governing bodies.
- A culture of mutual respect, trust and understanding.
- The highest standards of integrity and honesty.
- Inclusiveness as the celebration and acceptance of all people.
- Collaborative and cooperative relationships with all stakeholders.



SCHOOL COMPOSITION

- 6 Elementary Schools
- 10 Kindergarten - Grade 12 Schools
- 2 Middle Years Schools
- 3 High Schools
- 1 Alternative High School

QUALIFICATIONS

The successful applicant will:

- hold or meet the requirements to hold a Professional A Teacher's Certificate in Saskatchewan;
- have completed a master's degree in education or a related field, at a university recognized by the Ministry of Education;
- be eligible for LEADS membership;
- have a minimum of 2 years of teaching experience in Canada at the elementary or secondary school level; and
- a minimum of 2 years of experience in Canada as an educational administrator.

APPLICATION PROCESS

Please submit your application, including cover letter, resume and at least three professional references, to: directorhiring@nwsd.ca

Applications will be received until **Thursday, April 3, 2025 at 12:00 pm.**