

ASSOCIATE SUPERINTENDENT Curriculum and Inclusion

Red Deer Catholic Regional Schools is hiring an Associate Superintendent of Curriculum and Inclusion, reporting to the Superintendent of Schools with responsibilities for learning and innovation starting August 2025 or on a mutually-agreeable date.

THE DIVISION

Red Deer Catholic Regional Schools is an inclusive, welcoming, Christ-centered learning community. We offer a strong, loving Christian environment that is rooted in Catholic principles. We respect students as gifts from God and welcome students seeking faith education who wish to participate in a Catholic school environment. The Division serves approximately 10,000 students in 21 schools in Red Deer, Sylvan Lake, Blackfalds, Rocky Mountain House, Innisfail and Olds. Please visit our website www.rdcrcs.ca for detailed information about the Division.

THE CANDIDATE

The Division is seeking an educational leader who is an excellent practitioner and leader of Catholic education. Working in support of the Superintendent of Schools, the Associate Superintendent:

- Will witness and model our Catholic faith to others;
- Must hold or qualify for Alberta teaching certification, a Leadership Quality Standard certificate, and hold a Master's degree;
- Must have demonstrated excellence as a principal/senior administrator in furthering a culture of instructional leadership;
- Will be student-centred, collaborative, and relational and can work with school leaders in a variety of contexts to achieve quality leadership and teaching with the goal of optimum student learning and well-being;
- Must have the proven ability to work collaboratively in team;
- Demonstrate exemplary written and verbal communication skills. (This will be part of the interview process.)

THE ROLE

As a key member of the Senior Administration Team, the Associate Superintendent of Curriculum and Inclusive Learning will be responsible for:

1. Promoting Catholicity within the Division;

2. Supervise, evaluate and coordinate the activities of the Director of Inclusion, Director of Early Learning, Director of Technology, Career Pathways Coordinator, Indigenous Education Services Coordinator, and other department staff, which may be appointed from time to time;
3. Continuation and development of diverse and responsive programming for diverse learners from Pre-Kindergarten to Grade 12;
4. Program development and review with the Director of Inclusion for specialized and congregated schooling, and partnerships with service agencies;
5. The development and delivery of appropriate, hands-on, in-depth professional development for teachers and educational assistants in the area of inclusive education;
6. Knowledge of the Alberta Education Funding Manual and understanding of the budget process;
7. Alternative Student Programming - including high school online, dual credit and off-campus programming;
8. Early Learning curriculum planning, implementation, and evaluation;
9. Model of Student Support (MS2): Facilitate the deployment of the multidisciplinary consultant team and the MS2 Team in our school division;
10. Education Technology;
11. English Language Learning;
12. French Immersion;
13. Indigenous Educational Services;
14. Assurance Plan and Results Reporting.

Those duties and responsibilities as assigned by the Superintendent.

APPLICATIONS

The competition will remain open until a suitable candidate is found. Applications received before **Monday, May 12, 2025**, are assured of careful consideration. This posting is for both internal and external candidates. References will be utilized to help determine a shortlist for the interview process.

Deadline for Applications: Submit your application by Monday, May noon, including a cover letter, curriculum vitae, and a list of at least three recent references, one of whom must be your Parish.

If you are having trouble applying to this posting, please contact Apply To Education at 1 877 900-5627 or info@applytoeducation.com

For instructions on how to create a Red Deer Catholic Regional Schools account, please click this link: <https://rdcrs.ca/our-division/how-to-apply>