

Andrew Rural Academy

Andrew, Alberta

www.andrewruralacademy.org

info@andrewruralacademy.ca



Superintendent of School

Andrew Rural Academy

CHOOSE POSSIBLE

The Village of Andrew is located at the apex between the Heartland and Lakeland economic zones approximately one hour east and north of Edmonton. Our community has been approved to launch a public charter school for the upcoming 2025/26 school year. We are proactively assembling the required staff contingent starting with a Superintendent of Schools. The Superintendent of Schools is a priority hiring.

The Opportunity

How many times in a career are you presented with a blank canvas to build from...to create a masterpiece.

Andrew Rural Academy will be a “first of its kind” in Canada public charter school offering a rural focused Science, Technology, Engineering, Mathematics (STEM) based curriculum to a K-12 student population.

Planned as a permanent, part-time role (0.6 FTE), this position will offer a professional educator the opportunity to create a different kind of student experience. Our school chooses to focus on graduating students capable of building toward careers in among others, the broad areas of:

Automation/Autonomous Machines	Ag Related Sciences	Trades and Process Operations
Civil Engineering and Construction	Health Related Sciences	Humanities and General Business

Creating experiential linkages between the Alberta Education Programs of Study to relevant enhancing STEM learning and ultimately tied to rural life and careers will be the focus of our school.

- **Make a lasting impact on the rural communities in and around Alberta’s Heartland and Lakeland regions where innovative and enduring opportunities exist for our youth**
- **Establish a vibrant workplace and culture which values rural tradition, sustainability and cultivates vibrant careers**

Reporting to the Board of Education, you will play a pivotal role in leading the Andrew Rural Academy K-12 systems, preschool/daycare and associated educational programs, overseeing strategic development and implementation of initiatives which align with charter goals, serve students and families, and meet provincial standards. In this capacity, you will represent the

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Academy across governing bodies, industry associations and networks, advocating impartially for the best interests of students and community.

In this position, you will be primarily responsible for developing and managing educational programs and partnerships (including a network of post-secondary institutions), ensuring funding compliance and fostering a supportive learning environment.

More specifically, your responsibilities include but are not limited to:

- Designing and developing rural STEM based curriculum accentuating experiential learning methodologies;
- Overseeing educational programs to ensure they are culturally relevant and of the highest quality;
- Leading, coaching and mentoring education staff, providing guidance and support in accordance with HR policies to promote collaboration and professional growth;
- Preparing and managing budgets, securing available funding, and ensuring compliance with reporting requirements;
- Engaging with community members, subject matter experts, and stakeholders to support inclusive, socially aligned educational initiatives;
- Utilizing data analysis to track student outcomes and refine instructional methods;
- Ensuring compliance with current Alberta provincial standards and integrating innovative teaching methods;
- Advocating for rural student needs and values in interactions with school boards and representing the community effectively;
- Navigating challenges related to funding, curriculum design/development and overall change management

The Ideal Candidate

Two words have followed you around your professional career- **Bold** and **Unique**. You are comfortable standing apart from the pack and have convictions others take note of. Your approaches as an education leader have resulted in peers looking to consult with you, learn from you and emulate your success. And you are a natural mentor- whether formally or otherwise.

You are a thinker and an innovator. You can see beyond the constructs of the existing education systems to envision more, better AND different. **This is about “fit”**.

To qualify, you will require a **Bachelor’s Degree in Education, Policy** or a related field with minimum of **5 years School Administrator experience**, preferably in a rural community setting.

The following are also **required**:

- Valid Superintendent Leadership Certificate
- Demonstration of ability to meet the Superintendent Leadership Quality Standard

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- Ability to undergo a criminal record and vulnerable sector check
 - Possess a valid Driver's License and access to a reliable vehicle
 - Willingness and ability to travel as per school needs

Additionally, the following skills, experience and background will be highly valued:

- Proven experience in augmented curriculum design/development, instructional leadership and adapting curriculum to meet provincials standards, especially within charter, STEM systems
- Strong background in engaging families, community members, and advisors to support rurally relevant education
- Hands-on expertise in training, mentoring and conducting professional development for teachers in experiential learning methodologies
- Demonstrated ability to define and establish organizational culture, school identity and pride throughout staff, students and community
- Comprehensive business development and business management including strategic planning and tactical execution
- Financial acumen for budgeting, resource prioritization, and securing funds, ensuring alignment with strategic goals and ministry standards
- Proven project planning and management competencies

As our ideal candidate, you will possess exceptional communications skills, a collaborative mindset, and inclusive leadership abilities which foster teamwork, motivates staff, excites students and promotes the community's educational interests. Your strong organizational skills, cultural awareness, and commitment to building relationships make you a valuable community partner, dedicated to fostering an inclusive learning environment.

This is a transformative leadership role where you will play a pivotal role in shaping the future of rural education in Alberta. We are seeking a committed, organized and culturally aware leader with a passion for rural integrity, innovation and strategic vision to drive positive educational outcomes and inspire lifelong learning.

About the Compensation

- Compensation will be the **0.6 FTE prorated level of \$98,791-\$137,582** depending on skills and experience
- Annual salary review linked to performance
- Competitive Pension and Benefits plans still in development
- Professional development and training opportunities

*If you are passionate about rural life, and pioneering a unique primary education offering, this is your opportunity to contribute to a community-driven future – **apply by March 31, 2025 with your resume and cover letter to:** andrewacademyfoundation@gmail.com*