

Leading with Purpose for Impact

Participant Workbook

Created by Chris Fuzessy and Cynthia Glaicar

Environmental Scan

Flourishing



What makes you say that?

Not Flourishing

Part 1: Know your Why

Living in your values means practicing them, even in the discomfort zone. It's being clear about what you believe, what you want to uphold and model for others, and what rings true for you.

Values are deeply personal and shape your experience of the world. They follow you everywhere and influence your emotional and psychological responses.

1. Look at the Values List on the next page. Start by choosing 10-15 values that resonate with you. Transfer these 15 to the “funnel” on page 4.
2. Looking at the list of 10-15, ask the following question: What other values listed here does this value umbrella (in other words, what other values can be captured by this value)? Start to move some of the values you have listed under “umbrellas values”. Narrow down your list to 5-7 values.
3. Using the list of 5 to 7, narrow it down to 2-3 core values using these questions to guide you:
 - a. Which values stand out as most important to me (let your heart guide you)?
 - b. Which values define how you live your life?
 - c. Which values do not feel like a choice but more like a definition of who you are?

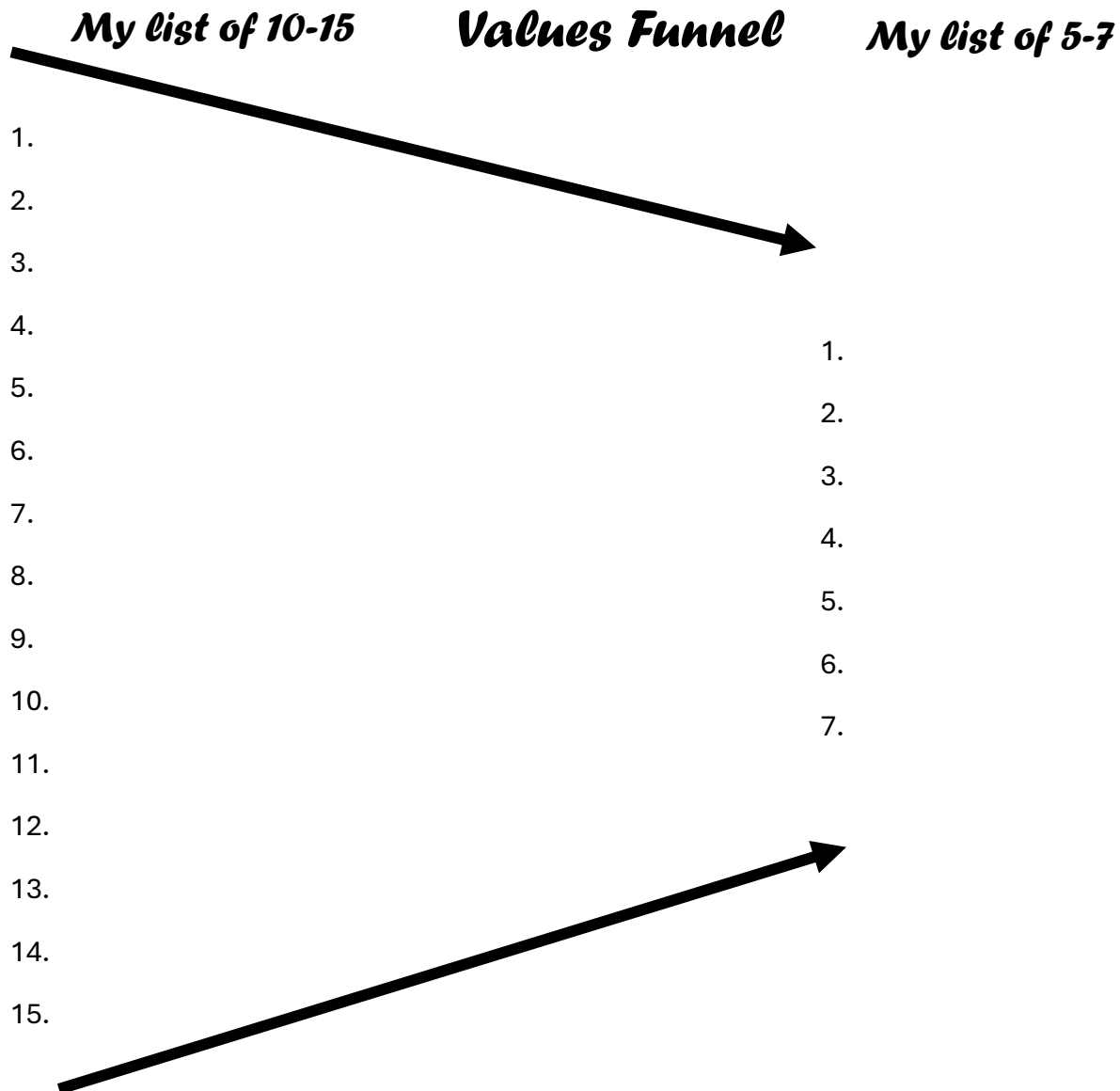
Values Exploration

Accountability
Achievement
Adaptability
Adventure
Altruism
Ambition
Authenticity
Balance
Beauty
Being the best
Belonging
Career
Caring
Collaboration
Commitment
Community
Compassion
Competence
Confidence
Connection
Contentment
Contribution
Cooperation
Courage
Creativity
Curiosity
Dignity
Diversity
Environment
Efficiency
Equality
Ethics
Excellence
Fairness
Faith
Family
Financial stability
Forgiveness
Freedom
Friendship
Fun
Future generations

Generosity
Giving back
Grace
Gratitude
Growth
Harmony
Health
Home
Honesty
Hope
Humility
Humor
Inclusion
Independence
Initiative
Integrity
Intuition
Job security
Joy
Justice
Kindness
Knowledge
Leadership
Learning
Legacy
Leisure
Love
Loyalty
Making a difference
Nature
Openness
Optimism
Order
Parenting
Patience
Patriotism
Peace
Perseverance
Personal fulfillment
Power
Pride
Recognition

Reliability
Resourcefulness
Respect
Responsibility
Risk-taking
Safety
Security
Self-discipline
Self-expression
Self-respect
Serenity
Service
Simplicity
Spirituality
Sportsmanship
Stewardship
Success
Teamwork
Thrift
Time
Tradition
Travel
Trust
Truth
Understanding
Uniqueness
Usefulness
Vision
Vulnerability
Wealth
Well-being
Wholeheartedness
Wisdom

Write your own:



Which values stand out as most important to me (let your heart guide you)?

Which values define how you live your life?

Which values do not feel like a choice but more like a definition of who you are?

My 2-3 Core Values:

Find your voice

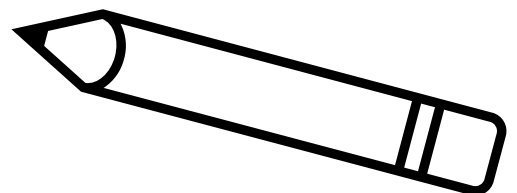
Exemplary leadership comes from the inside out – knowing what matters most to you, supports you to stay centered on the work that advances what matters most to you.

In what ways do values a impact and influence leadership?

What do you think you would notice within yourself or your leadership behaviours when you are in alignment with your values?

What might be seen, felt, heard by you or by others?

How might you gather this evidence to refer to during challenging times?



Part 2: Focusing on What Matters Most

		Urgent	Not Urgent
Important	Important/Urgent		
	Not Important/Urgent		
Not Important			
Notes:			

Time and workflow structures and systems

[illegible]

<i>Leading people structures and systems</i>		
<i>Structure</i>	<i>Purpose</i>	<i>Thoughts/Wonders/Connections</i>
Classroom Walk Throughs		
Professional Learning Teams		
Response to Intervention		
Collaborative Response Team		
Rituals to enhance connection		

What will be most important to you?

Reflection

How do you incorporate deliberate professional and personal reflection into your leadership life?

Powerful reflective questions for leaders:

- Who does this serve?
- When is it enough?
- Where are the moments for voice?
- What voices may be missing?
- Where are the moments for reflection?
- Where are the moments for action?
- Where is the opportunity in this challenge?
- Where do we really want our school to be?
- Are we leaning into or avoiding discomfort?

Key Learnings

Reflect on what we have talked about, what you have learned, and note the tools you want to carry forward into your leadership practice, and the tools you want to learn more about.