



IT IS MUCH MORE THAN JUST THE MONEY

Start Right Summer Program

Presented by Chris Smeaton (CDSmeaton Consulting)



AGENDA

01

What does it mean to manage school operations and resources

02

Connecting it to culture

03

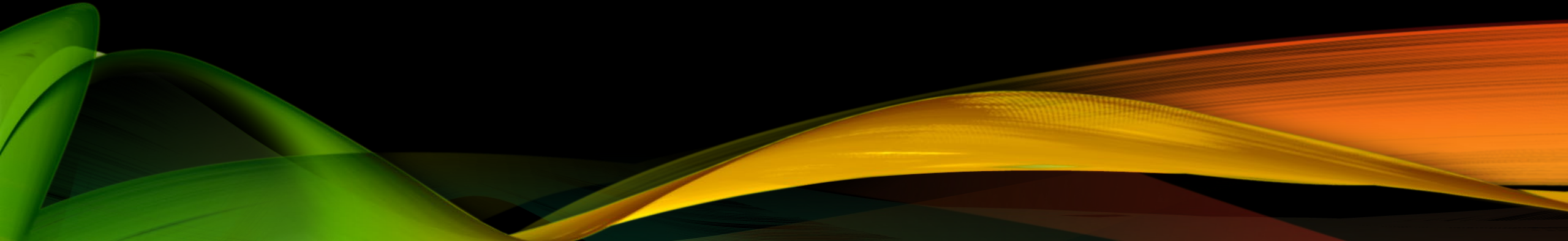
What is your context?

04

It will always be about learning

CONGRATULATIONS

You are taking the leap into “formal” school leadership





MANAGING SCHOOL OPERATIONS AND RESOURCES

What comes to mind for you from the following statement:

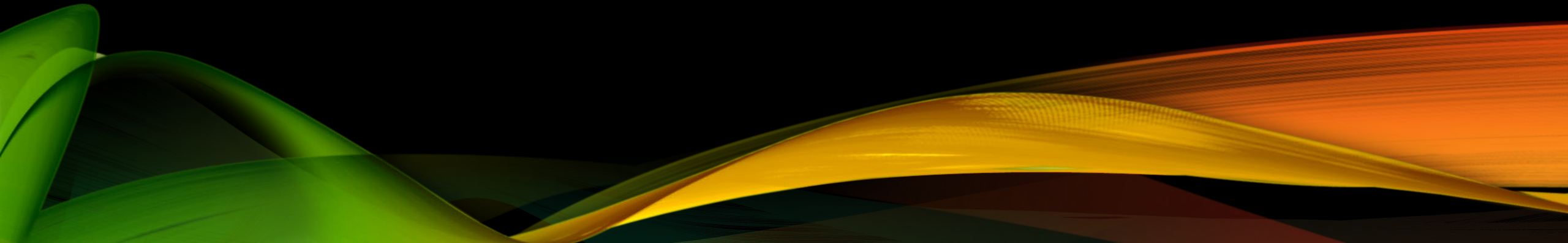
“A leader effectively directs operations and manages resources.”

LOOK CLOSELY AT THE INDICATORS

- a) Identifying and planning for areas of need;
- b) Applying principles of effective teaching and learning, child development and ethical leadership to all decisions;
- c) Aligning practices, policies, decisions and resources with school and school authority visions, goals, and priorities;
- d) Following through on decisions made by allocating resources (human, physical, technological and financial) to provide the learning environments and supports needed to enable and/or improve learning for all students;
- e) Facilitating access to appropriate technology and digital learning environments; and
- f) Ensuring operations align with provincial legislation, regulations and policies, and the policies and processes of the school authority.

SO MUCH OF WHAT YOU SEE SPEAKS TO
INSTRUCTIONAL LEADERSHIP AND
TEACHING AND LEARNING!


Aligning resources is more than just about the
money!





DON'T GET ME
WRONG...

Managing money is still important!




MANAGING SCHOOL OPERATIONS AND
RESOURCES LEADS TO...

CULTURE



HAVE YOU CREATED OR BEEN PART OF THE
DEVELOPMENT OF A CULTURE THAT VALUES...

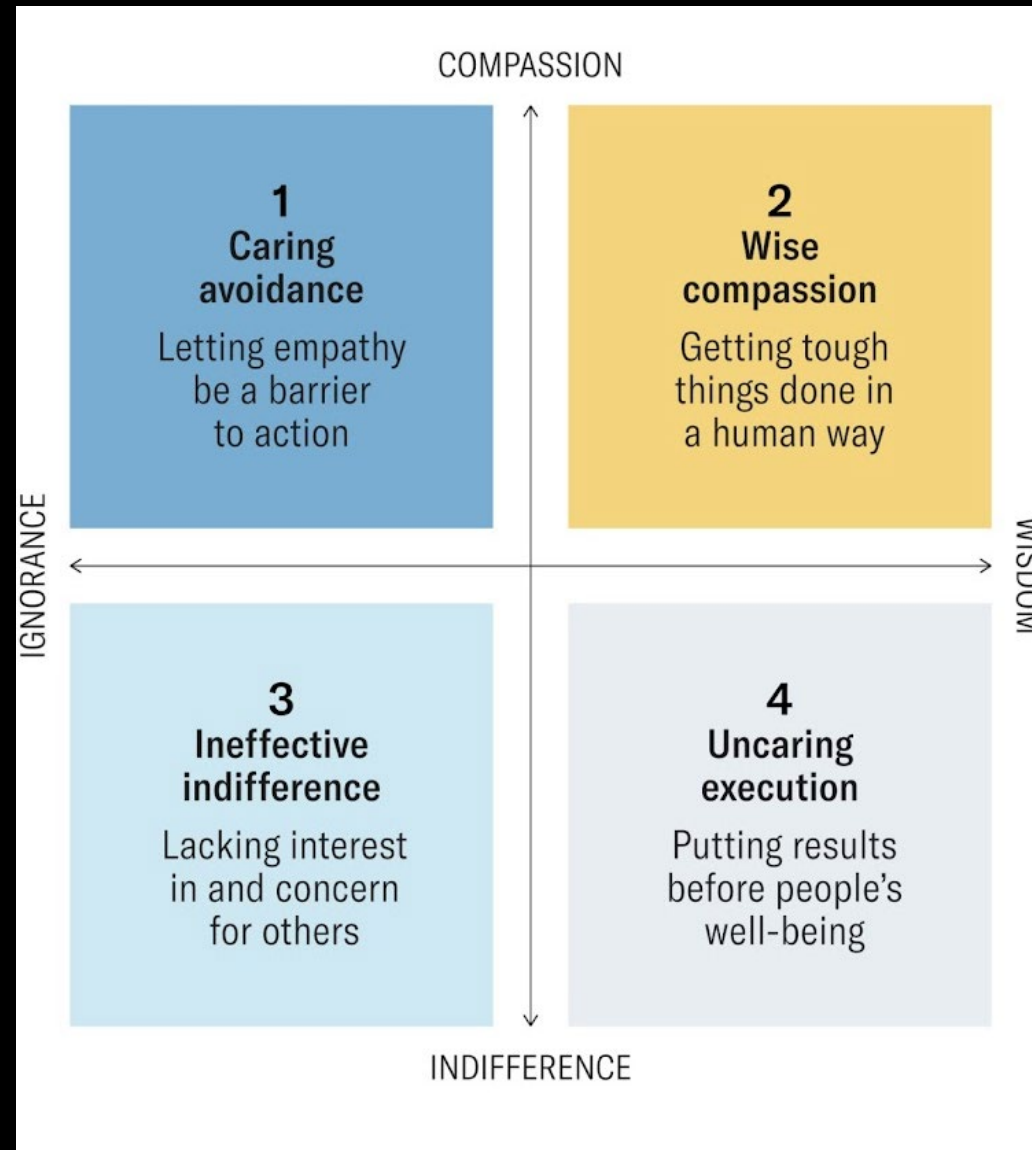
- 1.Ethical decision making
- 2.Effective teaching and learning
- 3.Continuous improvement
- 4.Innovation
- 5.Commitment over compliance



*“THE BEST LEADERS MAKE
PEOPLE FEEL GOOD
ABOUT WORKING ON
AND MAKING PROGRESS
RELATIVE TO A TOUGH
PROBLEM OR SET OF
CIRCUMSTANCES.”-
MICHAEL FULLAN*

THE WISE COMPASSION LEADERSHIP MATRIX

SOURCE: RASMUS HOUGAARD



UNDERSTANDING AND RESPONDING TO THE LARGER SOCIETAL CONTEXT

“A leader understands and appropriately responds to the political, social, economic, legal and cultural contexts impacting schools and the school authority.”



WHICH INDICATOR IS MOST
IMPORTANT TO YOU AS A LEADER?

UNDERSTANDING AND RESPONDING TO THE LARGER SOCIETAL CONTEXT

1. What political, social, economic, legal and cultural contexts are you facing?
2. Why is it important to understand these contexts from a leadership perspective?

YOU CAN'T BE AN EXCEPTIONAL LEADER WITHOUT BEING A COMMITTED LEARNER

- [Leadership Freak](#)
- Harvard Business Review- "The Most Important Leadership Competencies, According to Leaders Around the World"
- [The First Year Principal and Beyond The First-Year Principal by Daphne Wallbridge](#)
- Find a mentor
- Be curious
- Remember it is a journey not a destination!



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THANK YOU!

