

**The New Humble Community School Association Board of Directors
is now accepting applications for the position of**

Superintendent of Schools New Humble Community School



New Humble Community School (NHCS) is a K-9 public charter school preparing to expand into senior high school grades. NHCS is operating in its fifth year under the direction of the New Humble Community School Association (NHCSA).

NHCS offers a unique learning experience using agriculture, environment & stewardship as instruments for experiential hands-on learning. Fostering the growth of each individual student through innovative academics, stewardship and agriculture literacy. NHCS consists of over 200 students and 24 staff. It is located at 48469 Alberta-795 (8 minutes south of Calmar on highway 795) in Leduc County.

The Board is seeking a dynamic, result-orientated visionary leader for the position of Superintendent. The Superintendent functions as Chief Executive Officer of the New Humble Community School Association providing strategic advice and assistance to the Board of Directors and as Chief Educational Officer to the school providing leadership to the management team.

In recognition of the vital role this position plays in our continued success, we look for a Superintendent who brings the following leadership practices:

Charter School Goals

- Demonstrate a deep understanding of and strong commitment to the Charter mandates as approved by Alberta Education with a dedication and genuine interest in pioneering educational innovation, research and program development relevant to the Associations Charter.
- Provide strategic oversight to ensure the successful implementation of Charter goals within the school's instructional programming.
- Clearly articulate the Charter's principles, benefits and supporting research to a wide range of stakeholders.

Community and School Presence

- Actively represent and promote the NHCSA Charter goals at key provincial, community and school events associated with NHCS and/or The Association of Alberta Public Charter Schools.
- A strong collaborative approach as a means of maintaining a climate of innovation and creative problem solving which serves as a foundation of the school community. Being a part of this organization means engaging with a culture that values its shared sense of community, including the Board of Directors, administration, staff, parents, students, community citizens and associate not-for-profit groups.

Charter School Expansion

- Play an integral role in advancing the Board's and community's aspirations of eventually expanding the grade structures in NHCS to include secondary education within the NHCSA that will include grades 10-12.
- Bring to life the newly approved capital project of a new K-12 school facility at a new site.

School Authority Operations and Resources

- Demonstrate diligence and attentive commitment to fulfill the requirements of Alberta Education and the Minister in a timely fashion.
- A history of effective communication, interpersonal, analytical, organizational and leadership skills as well as sound and strategic skills of financial management, as an educational leader.

More specifically Superintendent areas of responsibility include but are not limited to:

- Leadership and School Culture
- Policy and Governance
- Communication and Community Relations
- Organizational Leadership
 - Fiscal Management
 - Strategic Planning and Reporting
 - Capital & Facility Oversight
 - Student Transportation
- Leading Learning
 - Professional Development
 - Charter Infusion & Curriculum
- Leadership Development and Employee Engagement
- Research and Innovation
- Student Welfare
- Continuous improvement of the school's performance.
- Student Welfare
- Engagement with Alberta Education

NHCSA offers a competitive compensation package within the limits set by the Superintendent of Schools Regulation. This position allows for flexible FTE arrangements (e.x. 0.4-0.6), depending on the candidate's availability.

NHCSA is also open to flexible and hybrid working arrangements that meet both candidate and organizational needs.

Candidates who have their Alberta Superintendent certification, or who can qualify for permanent certification within a 3-year period, and who are willing to be a part of the community and embrace the charter mandate, are invited to apply.

Interested applicants should submit electronic letter of intent and current resume, with names of at least three professional references to the Board Chair, Kelsey Huber at: kelsey.huber@newhumbleschool.ca



The search will continue until an excellent candidate is found and has accepted the position. By applying for this position candidates are agreeing to provide professional learning references who may be called in the short-listing process. Only candidates that are short-listed can expect to be contacted by the Selection Committee (Board) or its representative. The successful candidate must provide a current Criminal Record Information Disclosure and a current Child Welfare Record Check prior to appointment.

For more information on NHCS please visit our website: www.newhumbleschool.ca

Candidates wishing to have more information can contact Board Chair, Kelsey Huber at (780) 985-3211.

FOSTERING THE GROWTH OF EACH INDIVIDUAL STUDENT
THROUGH INNOVATIVE ACADEMICS, STEWARDSHIP AND
AGRICULTURAL LITERACY.



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