board highlights

Board of Directors Meeting | October 1, 2025

2025-2026 Final Budget Presentation and Reserve Allocations

- Final revised budget aligns with operational priorities, reflects desire for a year-end balanced fiscal position, and incorporates comparative costing with other leadership organizations.
- The Board approved moving $200,000 from the Unrestricted Net Reserve to the Future Educational Support Reserve, increasing it to $400,000.
- Strengthened financial position will support CEP growth and the capacity to create enhanced programming opportunities for members.

Finalizing of the 2025-2026 Strategic Planning

- Big Picture Public Affairs as the facilitators of the strategic planning provided a draft reflecting the September feedback, with stronger regulatory/governance focus, and six refined strategic priorities.
- Key questions included the achievability of six priorities, integration of Strategic Priority 6, and renaming objectives as measurable Success Indicators.
- Two versions (public-facing and internal) will be prepared for November Board approval, with a draft/final version shared at the AGM.

CASS Fall Conference Update and Annual General Meeting Agenda

- Strong interest with 136 sign-ups in the first 24 hours.
- Program includes CEP pre-conference courses, keynote by Dr. Alec Couros, expanded Communities of Practice, and a regulatory session by CEO David Keohane.
- Platinum and gold sponsors will share pre-recorded messages instead of live remarks.
- Scheduled for Nov. 6 (3:15-4:15 p.m. with Zoom access) to address Bylaws, financials, annual report, budget, and strategic plan and sponsor draw prizes will be moved to be in conjunction with the AGM.

CASS Contingency Plan for Professional Learning to Address Labour Action

- The Fall Conference and other professional learning events will proceed as planned.
- The Board emphasized that professional learning remains an essential priority, even as we navigate uncertain circumstances.

2024-2025 CASS Annual Report

- The Board reviewed the 2024-25 Annual Report, fulfilling *CASS Act* requirements for submission to the Minister and tabling in the Legislature.
- The report was commended as an enjoyable read and a strong celebration of CASS' work and member achievements.
- The annual report will be part of the agenda package for the AGM scheduled in November.

CASS BOARD OF DIRECTORS 2025/26

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President

Dr. Reagan Weeks
1st Vice President

Greg Wedman
2nd Vice President / Zone 4 Director

Dr. Clint Moroziuk
Past President

Dr. Jessie Shirley
Zone 1 Director

Krimsen Sumners
Zone 2/3 Director

Vincent Behm
Zone 5 Director

Mike Nightingale
Zone 6 Director

Joanne Pitman
Metro Director

Jonathan Kaiswatum
First Nations (Treaty 7) Director

Dolorése Nolette
Francophone Director

Invitation to Review the *Public Interest Disclosure (Whistleblower Protection) Act*

- Board considered an invitation to provide input on the *Public Interest Disclosure (Whistleblower Protection) Act* with discussion focused on clarity of definitions, protection against reprisal, and alignment with education frameworks.
- A report will be prepared including a section on expediting investigations of allegations and submitted by the Oct 31st deadline.

Confirming and Communicating Board of Director Roles

- The Executive Committee suggested adding an operational/behavioural description of the President's role in CASS' foundational documents.
- The Board noted that Bylaws already define authority, duties, and succession, while policies govern behaviour for all directors, including representative roles.
- The Board decided that no changes will be made to existing Bylaws or policies at this time.

2024-2025 Audited Financial Report

- The Audit & Risk Management Committee reviewed the 2024-2025 Audited Financial Report at their September 22nd meeting, confirming strong financial health with $1.3M in reserves, a balanced $2.7M budget, and $4M in government investment for APLC.
- Accumulated Operating Surplus covers 2.5 months of expenses, aligning with non-profit standards.
- The risks identified include reliance on conditional grants and CEP course updates.