

The Andrew Rural Academy Board of Directors invites applications for the position of

School Superintendent

Andrew Rural Academy Charter School

THE SCHOOL: Andrew Rural Academy (ARA) is a newly opened Charter School located in Andrew, Alberta. The Village of Andrew is located at the apex between the Heartland and Lakeland economic zones approximately one hour east and north of Edmonton.



Andrew Rural Academy will be a “first of its kind” in Canada public charter school offering a rural focused Science, Technology, Engineering, Mathematics (STEM) based curriculum to a K-12. The school offers small class sizes with hopes that all students will get the attention they need to be successful and supported.

THE CANDIDATE: The Board is seeking a dynamic, results-oriented leader with a dedicated commitment to students. As a STEM school, having a STEM background would be ideal to enable the enhancement of the school’s vision. The successful candidate will have a strong work ethic, be committed to excellence and continuous improvement, and possess effective, collaborative leadership skills while ensuring accountability of self and others.

The individual will be highly skilled in administration with a proven track record as a successful teacher and leader. The ideal candidate models and inspires ethical conduct characterized by integrity, respect, openness and honesty in interpersonal relationships. An understanding of rural education would be considered an asset.

Planned as a permanent, part-time role (0.7 FTE), this position will offer a professional educator the opportunity to create a different kind of student experience. Our school chooses to focus on graduating students capable of building toward careers in among others, the broad areas of:

- Automation/Autonomous Machines
- Ag Related Sciences Trades and Process
- Operations
- Civil Engineering and
- Construction
- Health Related Sciences Humanities and General
- Business

Please note, the board is open to alternative FTE considerations and is comfortable with some virtual work.

Applicants must have leadership experience, qualify for Alberta Teacher’s Certification, possess at a minimum, a master’s degree in education and hold or be in a position to qualify for Superintendent Leadership Certification. In addition, they must be familiar with the expectations outlined in the Alberta Education Act and applicable legislation.

In this position, you will be primarily responsible for developing and managing educational programs and partnerships (including a network of post-secondary institutions), ensuring funding compliance and fostering a supportive learning environment.

More specifically, your responsibilities include but are not limited to:

- Designing and developing rural STEM based curriculum accentuating experiential learning methodologies;
- Overseeing educational programs to ensure they are culturally relevant and of the highest quality;
- Coaching and mentoring education staff, providing guidance and support in accordance with HR policies to promote collaboration and professional growth;
- Managing budgets, securing available funding, and ensuring compliance with reporting requirements;
- Engaging with community members, subject matter experts, and stakeholders to support inclusive, socially aligned educational initiatives;
- Utilizing data analysis to track student outcomes and refine instructional methods;
- Ensuring compliance with current Alberta provincial standards and integrating innovative teaching methods;
- Advocating for rural student needs and values in interactions with school boards and representing the community effectively;
- Navigating challenges related to funding, curriculum design/development and overall change management

Applications should include: a cover letter, resume, and a list of three references. Applications should be forwarded to Board Chair, Jason Tkachuk at jason.tkachuk@gmail.com

ARA provides a competitive salary and comprehensive benefit package. A current criminal record check (including Vulnerable Sector Check) is a requirement of employment. Only those candidates selected for an interview will be contacted. As an employer, ARA reserves the right to check internal and external references prior to an interview. By applying for a position with ARA, you are authorizing school officials to contact individuals listed as references, or other individuals/organizations, regarding employment-related and/or professional information for the purpose of determining suitability, eligibility and qualifications for employment.

DATED THIS 28th DAY OF NOVEMBER, 2025. OPEN UNTIL A SUITABLE CANDIDATE IS FOUND.