

New Superintendent; New Board

Learning to Lead Together



Who's in the Room? What's keeping us Awake?

- Who's in the room?
- What are we worried about?
- How can we help each other?

Hint: No matter how much experience you have, we all need help now and then.

The Role of the Superintendent

- **Working for an Elected Board**
 - “Sole employee”
 - Expert on the ground and in the helicopter
- **How do we work together?**
 - The vertex in the hour glass
 - Attendance at Board meetings and why

Building Trust - A Pillar of Good Governance

- TRUST goes both ways
 - Board must trust their Superintendent
 - Superintendent must trust their Board
- Developing Trust
 - authenticity
- Superintendent and Board Chair - a unique relationship
 - Sounding Board
 - Broader perspectives
- Table Talk - Wisdom from the Room

Trustees as Governors

- Operations vs Governance
 - How do they know?
 - Tips/Tricks
- Actioning Individual Priorities
 - Voice from a community for the Board
 - Board can only take one direction
 - Unified not Uniform
- Table Talk - Wisdom from the Room

Making Difficult (and Public) Decisions

- Legislated Responsibilities
 - Education Act
 - Board Policy
 - Ministerial Orders
- Delegation of Authority
 - Staffing
 - Calendar
- Budget
- School Closures

Resources

- For You
 - CASS
 - Zone Colleagues
- For You and Your Board
 - The Imperfect Board Member - Brown
 - The Governance Core - Campbell, Fullan
- For Your Board
 - ASBAA
 - PSBAA
 - CSTA

Thank You!

I am happy to help in any way you think I can, so feel free to reach out at any time

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