CASS College of Alberta School Superintendents



COLLEGE OF ALBERTA SCHOOL SUPERINTENDENTS

Strategic Plan 2026-27

OUR COMMITMENT TO EXCELLENCE:

Maintaining the Public Interest in Alberta's K-12 Education System

CASS ensures that public confidence in Alberta's system education leadership is well-founded and sustained.

CASS aims to enhance the public interest in understanding our education system, as well as the public's awareness of its goals.

CASS' Advocacy Model

- CASS advocates on behalf of the public interest in Alberta's K–12 education system.
- CASS' advocacy is grounded in its members' unique operational expertise and trusted relationships with government and other system stakeholders.

WHY CASS EXISTS

CASS is a professional body empowered through provincial legislation to uphold the standards of practice for system education leaders in Alberta. As a college, we build the capacity of system education leaders to ensure optimal learning for all students in the public K–12 education system.

In doing this, CASS ensures our education system is guided by competent, ethical, and continuously developing leadership, for the benefit of students, families, and taxpayers.

CASS AT A GLANCE – BY THE NUMBERS & STRUCTURE

(AS OF OCTOBER 8, 2026)

476 TOTAL MEMBERSHIP
376 Regulated
34 Associate
66 Affiliate

30 CEP CREDITS ANNUALLY
Credits must be earned by regulated members for CEP ACCREDITATION.

11 VOTING MEMBERS
on the Board, including a public member and the past president as a non-voting member.

05 ZONES
Zones represent Alberta's regions and link members to the provincial board, which includes zone directors as well as directors representing Metro, Francophone, and Indigenous education.

10 BOARD MEETINGS
per year

05 CEP COURSES
Regulated members must complete within five years of enrolment in the College.

LEGISLATED RESPONSIBILITIES

CASS is a statutory corporation established under the *College of Alberta School Superintendents Act* and regulated by the expectations of this legislation, complementary bylaws, and policy provisions. CASS' governing legislation sets our success indicators, including advancing education in Alberta, improving the profession and system education leadership through continuing education, research, and publication, increasing public understanding of education and leadership, and cooperating with related organizations.

WHAT CASS REGULATES AND SUPPORTS

Membership and Registration:

- review and approve member applications
- maintain registry of members
- set and administer membership fees and accounts

Competency and Professional Learning:

- ensure members complete 30 CEP credits annually and 5 courses within 5 years
- reports results to the Government of Alberta

Bylaws and Transparency:

- oversee rules and bylaws for governance, fees, notices, committees
- share results in CASS annual report

System Education Leadership:

- convene zones, conferences, and CEP learning
- ensure alignment with Leadership Quality Standard (LQS) and Superintendent leadership Quality Standard (SLQS)

CORE PURPOSES

BUILD OUR CAPACITY

Enhance the professional practice of system education leaders through a CEP that is aligned to LQS/SLQS.

USE OUR VOICE

Share learned expertise and advocate to government on behalf of members to improve student outcomes through excellent system education leadership.

SUPPORT OUR MEMBERS

Collaborate via compliance programs and resources that uphold professional and provincial standards, and the public interest.

STRATEGIC PRIORITIES

01 TRUST AND RELEVANCE

GOAL: Build and sustain public confidence in system education leadership and membership confidence in CASS to ensure the College's work remains relevant to the evolving context of K–12 system education leadership.

02 SYSTEM EXCELLENCE

GOAL: Create and uphold a world-class K-12 education system. To accomplish this, CASS will focus its efforts around three guiding pillars: **Stability, Shared Responsibility and System Capacity**.

03 MEMBER VALUE

GOAL: Ensure members have accessible pathways to participate in and benefit from CASS' professional learning initiatives while also receiving timely and consistent information about CASS' advocacy efforts.

04 COMPETENCY, STANDARDS AND COMPLIANCE

GOAL: Administer CEP requirements that support regulated members in meeting LQS/SLQS with credible reporting and ensure regulatory compliance.

Vision

Leadership and system excellence.

Mission

CASS supports building system education leadership excellence to ensure optimal learning for all students.

780-540-9205
admin@cass.ab.ca
cass.ab.ca